

UT Administration of Dadra & Nagar Haveli and Daman & Diu
Department of Labour & Employment
Daman

No. LE/DMN/EODB/321/2022/436

Date : 13 -10-2022

To,
The Director (Industries),
DNH & DD

Read: Business Reforms Action Plan, 2022 issued by the Department for
Promotion of Industry and Internal Trade & Industry, New Delhi

Sir,

Kindly refer to the Reforms proposed by the Department for Promotion of Industry
and Internal Trade & Industry, New Delhi for the year 2022.

2. The Department of Labour & Employment, Dadra and Nagar and Daman & Diu
has complied with the above reform as under:-

Reform Number : 134

Sub Area :

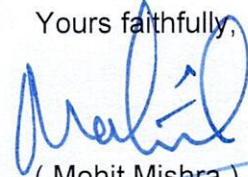
Registration under the Shops and Establishment Act (including 365 day licence)

Reform Content : Eliminate the provision which poses restrictions on women to
work in night shift to ensure 24 * 7 working for females

Compliance :

The UT Administration of Dadra and Nagar Haveli and Daman and Diu has
adopted the Gujarat Shops and Establishments (Regulation of Employment
and Conditions of Service) Act, 2019 (Guj. 4 of 2019) vide Notification No.
LAW/U.T.Merge(4)/ Adapt.State Law/2022/64 dated 30-03-2022. The provision
for working of women in the night shift is made in the said Act. A copy of the said
Notification is enclosed herewith.

Yours faithfully,



(Mohit Mishra)
Joint Commissioner (Labour)
Daman