

UT Administration of Dadra & Nagar Haveli and Daman & Diu
Department of Labour & Employment
Daman

No. LE/L/DMN/EODB/321/2025/854

Dated : 06.02.2025

Annexure - I

Certificate 1: Identification of Compliances under the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act.

UT Name - UT Administration of Dadra & Nagar Haveli and Daman & Diu

Issued by: Department of Labour & Employment, DNH & DD

Date: 31/01/2025

Task (Area) No.: 16

This is to certify that UT Administration of Dadra & Nagar Haveli and Daman & Diu has identified and reviewed 100% of relevant regulations, rules, orders, notifications, and schemes. All compliance requirements, policies, and procedures have been evaluated to ensure accuracy and completeness. The total identification of compliances with the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, has been uploaded on RC Portal.

Further, it is clarified that the UT of Dadra and Nagar Haveli and Daman and Diu is following the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act which is a Central Act and Dadra & Nagar Haveli and Daman & Diu is a Union Territory without legislature. Therefore, any amendments in the Central Acts framed and amended, time to time by Central Government are fully implemented in this Union Territory.

This issues with the approval of the Commissioner-cum-Secretary (Labour),
DNH & DD.


(Aarti Agarwal)
Deputy Director-cum-Deputy Secretary (Labour)
DNH & DD

UT Administration of Dadra & Nagar Haveli and Daman & Diu
Department of Labour & Employment
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No. LE/L/DMN/EODB/321/2025/855

Dated : 06.02.2025

Annexure - II

Certificate II: Compliance reduction through Simplification under the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act.

UT Name - UT Administration of Dadra & Nagar Haveli and Daman & Diu

Issued by: Department of Labour & Employment, DNH & DD

Date: 31/01/2025

Task (Area) No.: 16

Reform No.: 418

This is to certify that the UT Administration of Dadra & Nagar Haveli and Daman & Diu have reviewed and simplified all the compliance/processes under the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, regulations, and orders. The UT Administration of Dadra & Nagar Haveli and Daman & Diu reduced form complexity, streamlined procedures, established justified timelines, and implemented grievance mechanisms to ensure smooth service delivery and resolution within the framework of the regulation. A total of 2 simplified compliances related to the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act have been uploaded on RC Portal.

Further, it is clarified that the UT of Dadra and Nagar Haveli and Daman and Diu is following the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act which is a Central Act and Dadra & Nagar Haveli and Daman & Diu is a Union Territory without legislature. Therefore, any amendments in the Central Acts framed and amended, time to time by Central Government are fully implemented in this Union Territory.

This issues with the approval of the Commissioner-cum-Secretary (Labour),
DNH & DD.


(Aarti Agarwal)
Deputy Director-cum-Deputy Secretary (Labour)
DNH & DD

UT Administration of Dadra & Nagar Haveli and Daman & Diu
Department of Labour & Employment
Daman

No. LE/LI/DMN/EODDB/321/2025/856

Dated : 06.02.2025

Annexure - III

Certificate III: Compliance reduction through elimination of redundancy under the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act

UT Name - UT Administration of Dadra & Nagar Haveli and Daman & Diu

Issued by: Department of Labour & Employment, DNH & DD

Date: 31/01/2025

Task (Area) No.: 16

Reform No.: 419

This is to certify that the UT Administration of Dadra & Nagar Haveli and Daman & Diu has conducted a comprehensive review of outdated and redundant provisions, documents, and compliance requirements. Further, it is to clarify that the UT of Dadra and Nagar Haveli and Daman and Diu is following the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 which is Central Act and Dadra & Nagar Haveli and Daman & Diu is a Union Territory without legislature. Therefore, any amendments in the Central Acts framed and amended, time to time by Central Government are fully implemented in this Union Territory.

This issues with the approval of the Commissioner-cum-Secretary (Labour),
DNH & DD.


(Aarti Agarwal)
Deputy Director-cum-Deputy Secretary (Labour)
DNH & DD

UT Administration of Dadra & Nagar Haveli and Daman & Diu
Department of Labour & Employment
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No. LE/L/DMN/EODB/321/2025/857

Dated: 06.02.2025

Annexure - IV

Certificate IV: Compliance reduction through Digitization under The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act

UT Name - UT Administration of Dadra & Nagar Haveli and Daman & Diu

Issued by: Department of Labour & Employment, DNH & DD

Date: 31/01/2025

Task (Area) No.: 16

Reform No.: 420

This is to certify that UT Administration of Dadra & Nagar Haveli and Daman & Diu has successfully digitized 100% of the compliance process, including online filing systems, and digital grievance redressal mechanisms. The UT has integrated technology solutions, ensuring that all compliance procedures are user-friendly, transparent, and digitized where applicable. The compliance reduction through digitization related to the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act has been uploaded on RC Portal.

Further, it is clarified that the UT of Dadra and Nagar Haveli and Daman and Diu is following The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act which is a Central Act and Dadra & Nagar Haveli and Daman & Diu is a Union Territory without legislature. Therefore, any amendments in the Central Acts framed and amended, time to time by Central Government are fully implemented in this Union Territory.

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No. LE/LI/DMN/EODB/321/2025/858

Dated : 06.02.2025

Annexure - V

Certificate V: Compliance reduction through Decriminalization of Minor Offenses under the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act

UT Name - UT Administration of Dadra & Nagar Haveli and Daman & Diu

Issued by: Department of Labour & Employment, DNH & DD

Date: 31/01/2025

Task (Area) No.: 16

Reform No.: 421

This is to certify that UT Administration of Dadra & Nagar Haveli and Daman & Diu has reviewed and further, it is clarified that the UT of Dadra and Nagar Haveli and Daman and Diu is following The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act 1996 which is Central Act and Dadra & Nagar Haveli and Daman & Diu is a Union Territory without legislature. Therefore, any amendments in the Central Acts framed and amended, time to time by Central Government are fully implemented in this Union Territory.

This issues with the approval of the Commissioner-cum-Secretary (Labour),
DNH & DD.


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Deputy Director-cum-Deputy Secretary (Labour)
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