

UT Administration of Dadra & Nagar Haveli and Daman & Diu
Department of Labour & Employment
Daman

No. LE/LI/DMN/EODDB/321/2025/849

Dated : 06-02-2025

Annexure - I

Certificate 1: Identification of Compliances under the Contract Labour (Regulation & Abolition) Act.

UT Name - UT Administration of Dadra & Nagar Haveli and Daman & Diu

Issued by: Department of Labour & Employment, DNH & DD

Date: 31/01/2025

Task (Area) No.: 17

This is to certify that the UT Administration of Dadra & Nagar Haveli and Daman & Diu has identified and reviewed 100% of relevant regulations, rules, orders, notifications, and schemes. All compliance requirements, policies, and procedures have been evaluated to ensure accuracy and completeness. The total identification of compliances with the Contract Labour (Regulation & Abolition) Act, has been uploaded on RC Portal.

Further, it is clarified that the UT of Dadra and Nagar Haveli and Daman and Diu is following the Contract Labour (Regulation & Abolition) Act which is a Central Act and Dadra & Nagar Haveli and Daman & Diu is a Union Territory without legislature. Therefore, any amendments in the Central Acts framed and amended, time to time by Central Government are fully implemented in this Union Territory.

This issues with the approval of the Commissioner-cum-Secretary (Labour),
DNH & DD.



(Aarti Agarwal)

Deputy Director-cum-Deputy Secretary (Labour)
DNH & DD

UT Administration of Dadra & Nagar Haveli and Daman & Diu
Department of Labour & Employment
Daman

No. LE/LI/DMN/EODB/321/2025/850

Dated : 06-02-2025

Annexure - II

Certificate II: Compliance reduction through Simplification under the Contract Labour (Regulation & Abolition) Act.

UT Name - UT Administration of Dadra & Nagar Haveli and Daman & Diu

Issued by: Department of Labour & Employment, DNH & DD

Date: 31/01/2025

Task (Area) No.: 17

Reform No.: 422

This is to certify that the UT Administration of Dadra & Nagar Haveli and Daman & Diu have reviewed and simplified all the compliance/processes under the Acts, regulations, and orders under the Contract Labour Regulation Abolition Act. UT Administration of Dadra & Nagar Haveli and Daman & Diu reduced form complexity, streamlined procedures, established justified timelines, and implemented grievance mechanisms to ensure smooth service delivery and resolution within the framework of the regulation. A total of 40 simplified compliances related to the Contract Labour (Regulation & Abolition) Act have been uploaded on RC Portal.

Further, it is clarified that the UT of Dadra and Nagar Haveli and Daman and Diu is following the Contract Labour (Regulation & Abolition) Act which is a Central Act and Dadra & Nagar Haveli and Daman & Diu is a Union Territory without legislature. Therefore, any amendments in the Central Acts framed and amended, time to time by Central Government are fully implemented in this Union Territory.

This issues with the approval of the Commissioner-cum-Secretary (Labour),
DNH & DD.


(Aarti Agarwal)
Deputy Director-cum-Deputy Secretary (Labour)
DNH & DD

UT Administration of Dadra & Nagar Haveli and Daman & Diu
Department of Labour & Employment
Daman

No. LE/LI/DMN/EODB/321/2025/551

Dated: 6 -02-2025

Annexure - III

Certificate III: Compliance reduction through elimination of redundancy under the
Contract Labour (Regulation & Abolition) Act

UT Name - UT Administration of Dadra & Nagar Haveli and Daman & Diu

Issued by: Department of Labour & Employment, DNH & DD

Date: 30/01/2025

Task (Area) No.: 17

Reform No.: 423

This is to certify that UT Administration of Dadra & Nagar Haveli and Daman & Diu has conducted a comprehensive review of outdated and redundant provisions, documents, and compliance requirements. Further, it is to clarify that the UT of Dadra and Nagar Haveli and Daman and Diu is following the Contract Labour (Regulation & Abolition) Act which is Central Act and Dadra & Nagar Haveli and Daman & Diu is a Union Territory without legislature. Therefore, any amendments in the Central Acts framed and amended, time to time by Central Government are fully implemented in this Union Territory.

This issues with the approval of the Commissioner-cum-Secretary (Labour),
DNH & DD.



(Aarti Agarwal)

Deputy Director-cum-Deputy Secretary (Labour)
DNH & DD

UT Administration of Dadra & Nagar Haveli and Daman & Diu
Department of Labour & Employment
Daman

No. LE/LI/DMN/EODB/321/2025/852

Dated : 6-02-2025

Annexure - IV

Certificate IV: Compliance reduction through Digitization under The Contract Labour (Regulation & Abolition) Act

UT Name - UT Administration of Dadra & Nagar Haveli and Daman & Diu

Issued by: Department of Labour & Employment, DNH & DD

Date: 30/01/2025

Task (Area) No.: 17

Reform No.: 424

This is to certify that UT Administration of Dadra & Nagar Haveli and Daman & Diu has successfully digitized 100% of the compliance process, including online filing systems, automated renewals, and digital grievance redressal mechanisms. The UT has integrated technology solutions, ensuring that all compliance procedures are user-friendly, transparent, and digitized where applicable. A total of 6 compliance reduction through digitization related to the Contract Labour (Regulation & Abolition) Act has been uploaded on RC Portal.

Further, it is clarified that the UT of Dadra and Nagar Haveli and Daman and Diu is following The Contract Labour (Regulation & Abolition) Act which is a Central Act and Dadra & Nagar Haveli and Daman & Diu is a Union Territory without legislature. Therefore, any amendments in the Central Acts framed and amended, time to time by Central Government are fully implemented in this Union Territory.

This issues with the approval of the Commissioner-cum-Secretary (Labour),
DNH & DD.



(Aarti Agarwal)
Deputy Director-cum-Deputy Secretary (Labour)
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UT Administration of Dadra & Nagar Haveli and Daman & Diu
Department of Labour & Employment
Daman

No. LE/LI/DMN/EODDB/321/2025/~~853~~

Dated : 6 -01-2025

Annexure - V

Certificate V: Compliance reduction through Decriminalization of Minor Offenses under the Contract Labour (Regulation & Abolition) Act

UT Name - UT Administration of Dadra & Nagar Haveli and Daman & Diu

Issued by: Department of Labour & Employment, DNH & DD

Date: 30/01/2025

Task (Area) No.: 17

Reform No.: 425

This is to certify that UT Administration of Dadra & Nagar Haveli and Daman & Diu has reviewed and further, it is clarified that the UT of Dadra and Nagar Haveli and Daman and Diu is following the Contract Labour (Regulation & Abolition) Act which is Central Act and Dadra & Nagar Haveli and Daman & Diu is a Union Territory without legislature. Therefore, any amendments in the Central Acts framed and amended, time to time by Central Government are fully implemented in this Union Territory.

This issues with the approval of the Commissioner-cum-Secretary (Labour),
DNH & DD.


(Aarti Agarwal)

Deputy Director-cum-Deputy Secretary (Labour)
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