

UT Administration of Dadra & Nagar Haveli and Daman & Diu
Department of Labour & Employment
Daman

No. LE/LI/DMN/EODB/321/2025/844

Dated : 6 -02-2025

Annexure - I

Certificate 1: Identification of Compliances under the Inter State Migrant Workmen (RE&CS) Act.

UT Name - UT Administration of Dadra & Nagar Haveli and Daman & Diu

Issued by: Department of Labour & Employment, DNH & DD

Date: 30/01/2025

Task (Area) No.: 18

This is to certify that UT Administration of Dadra & Nagar Haveli and Daman & Diu has identified and reviewed 100% of relevant regulations, rules, orders, notifications, and schemes. All compliance requirements, policies, and procedures have been evaluated to ensure accuracy and completeness. The total identification of compliances with the Inter State Migrant Workmen (RE&CS) Act, has been uploaded on RC Portal.

Further, it is clarified that the UT of Dadra and Nagar Haveli and Daman and Diu is following the Inter State Migrant Workmen (RE&CS) Act which is Central Act and Dadra & Nagar Haveli and Daman & Diu is a Union Territory without legislature. Therefore, any amendments in the Central Acts framed and amended, time to time by Central Government are fully implemented in this Union Territory.

This issues with the approval of the Commissioner-cum-Secretary (Labour),
DNH & DD.


(Aarti Agarwal)
Deputy Director-cum-Deputy Secretary (Labour)
DNH & DD

UT Administration of Dadra & Nagar Haveli and Daman & Diu
Department of Labour & Employment
Daman

No. LE/L/DMN/EODB/321/2025/845

Dated : 6 -02-2025

Annexure - II

Certificate II: Compliance reduction through Simplification under the Inter State Migrant Workmen (RE&CS) Act.

UT Name - UT Administration of Dadra & Nagar Haveli and Daman & Diu

Issued by: Department of Labour & Employment, DNH & DD

Date: 30/01/2025

Task (Area) No.: 18

Reform No.: 426

This is to certify that the UT Administration of Dadra & Nagar Haveli and Daman & Diu have reviewed and simplified 100% of compliance/processes under the Inter-State Migrant Workmen (RE&CS) Act, regulations, and orders. The UT Administration of Dadra & Nagar Haveli and Daman & Diu reduced form complexity, streamlined procedures, established justified timelines, and implemented grievance mechanisms to ensure smooth service delivery and resolution within the framework of the regulation. A total of 6 simplified compliances related to the Inter State Migrant Workmen (RE&CS) Act have been uploaded on RC Portal.

Further, it is clarified that the UT of Dadra and Nagar Haveli and Daman and Diu is following the Inter State Migrant Workmen (RE&CS) Act which is Central Act and Dadra & Nagar Haveli and Daman & Diu is a Union Territory without legislature. Therefore, any amendments in the Central Acts framed and amended, time to time by Central Government are fully implemented in this Union Territory.

This issues with the approval of the Commissioner-cum-Secretary (Labour),
DNH & DD.


(Aarti Agarwal)
Deputy Director-cum-Deputy Secretary (Labour)
DNH & DD

UT Administration of Dadra & Nagar Haveli and Daman & Diu
Department of Labour & Employment
Daman

No. LE/LI/DMN/EODB/321/2025/846

Dated: 6-01-2025

Annexure - III

Certificate III: Compliance reduction through elimination of redundancy under the Inter State Migrant Workmen (RE&CS) Act

UT Name - UT Administration of Dadra & Nagar Haveli and Daman & Diu

Issued by: Department of Labour & Employment, DNH & DD

Date: 30/01/2025

Task (Area) No.: 18

Reform No.: 427

This is to certify that UT Administration of Dadra & Nagar Haveli and Daman & Diu has conducted a comprehensive review of outdated and redundant provisions, documents, and compliance requirements. Further, it is to clarify that the UT of Dadra and Nagar Haveli and Daman and Diu is following the the Inter State Migrant Workmen (RE&CS) Act which is Central Act and Dadra & Nagar Haveli and Daman & Diu is a Union Territory without legislature. Therefore, any amendments in the Central Acts framed and amended, time to time by Central Government are fully implemented in this Union Territory.

This issues with the approval of the Commissioner-cum-Secretary (Labour),
DNH & DD.



(Aarti Agarwal)

Deputy Director-cum-Deputy Secretary (Labour)
DNH & DD

UT Administration of Dadra & Nagar Haveli and Daman & Diu
Department of Labour & Employment
Daman

No. LE/LI/DMN/EODDB/321/2025/847

Dated : 6-02-2025

Annexure - IV

Certificate IV: Compliance reduction through Digitization under The Inter State Migrant Workmen (RE&CS) Act

UT Name - UT Administration of Dadra & Nagar Haveli and Daman & Diu

Issued by: Department of Labour & Employment, DNH & DD

Date: 30/01/2025

Task (Area) No.: 18

Reform No.: 428

This is to certify that UT Administration of Dadra & Nagar Haveli and Daman & Diu has successfully digitized 100 % of the compliance process, including online filing systems, automated renewals, and digital grievance redressal mechanisms. The UT has integrated technology solutions, ensuring that all compliance procedures are user-friendly, transparent, and digitized where applicable. A total of 5 compliance reduction through digitization related to the Inter State Migrant Workmen (RE&CS) Act has been uploaded on RC Portal.

Further, it is clarified that the UT of Dadra and Nagar Haveli and Daman and Diu is following The Inter State Migrant Workmen (RE&CS) Act which is Central Act and Dadra & Nagar Haveli and Daman & Diu is a Union Territory without legislature. Therefore, any amendments in the Central Acts framed and amended, time to time by Central Government are fully implemented in this Union Territory.

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Daman

No. LE/L/DMN/EODB/321/2025/848

Dated : 6-02-2025

Annexure - V

Certificate V: Compliance reduction through Decriminalization of Minor Offenses
under the Inter State Migrant Workmen (RE&CS) Act

UT Name - UT Administration of Dadra & Nagar Haveli and Daman & Diu

Issued by: Department of Labour & Employment, DNH & DD


Date: 30/01/2025

Task (Area) No.: 18

Reform No.: 429

This is to certify that UT Administration of Dadra & Nagar Haveli and Daman & Diu has reviewed the compliances and further, it is clarified that the UT of Dadra and Nagar Haveli and Daman and Diu is following the Inter State Migrant Workmen (RE&CS) Act which is Central Act and Dadra & Nagar Haveli and Daman & Diu is a Union Territory without legislature. Therefore, any amendments in the Central Acts framed and amended, time to time by Central Government are fully implemented in this Union Territory.

This issues with the approval of the Commissioner-cum-Secretary (Labour),
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